

# Inclusive Instructional and Organizational Leadership Program for School District/Central Office Leaders

## INVITATION TO PARTICIPATE

### START WITH THE “WHY”

Meeting the needs of each child in each school district in Ohio is critical to the future of Ohio’s children, youth, families, and communities. But educational leadership has never been more challenging. Practical support to **Central Office** personnel can expand their capacity to act strategically to meet the needs.

### THINK ABOUT THE “WHAT”

This Professional Learning Series helps central office personnel — individuals and district teams — to learn about inclusive instructional and organizational leadership from world-class presenters through an 18-month sequence of targeted, practical experiences. It supports the use of existing structures (e.g., OIP leadership teams) to examine, refine, extend, and support achievement of district priorities around teaching and learning. The series uses a flipped classroom approach—1 hour of independent or small-group study preceding each of the 2.5-hour Zoom sessions (13 altogether across 18 months).



PD Sessions (All held 1pm – 3:30pm)	Topic
August 23, 2022	Introduction to Inclusive Leadership
September 13, 2022	Prioritizing Teaching and Learning
October 25, 2022	Crafting a Theory of Action to Prioritize Teaching and Learning
November 29, 2022	Inclusive Leadership and Learning
January 24, 2023	Creating a Culture of Inclusiveness and Collaboration
February 28, 2023	Prioritizing Teaching and Learning in an Inclusive, Collaborative Culture
March 21, 2023	Building Capacity—An Overview
April 25, 2023	Using Support and Accountability for Capacity-building
August 2023 - TBD	System-wide Learning through Collaborative Processes
September 2023 - TBD	System-wide Learning and Equity
October 2023 - TBD	System-wide Learning and Capacity Building
November 2023 - TBD	Revisiting District Theories of Action
December 2023 - TBD	Planning for Sustainability and Scalability

### WHO IS IN THE ROOM?

This Professional Learning Series brings together **Central Office** personnel from across Ohio in facilitated conversation guided by two prominent educational reformers:



**Santiago Rincon-Gallardo, EdD** is an education consultant and Chief Research Officer at Michael Fullan's team. Over the past 20 years, Santiago has built a career of educational leadership and consulting aimed at supporting the transformation of teaching and learning in schools and across entire educational systems in Latin America, North America, and Australia. Santiago led and later on served as an advisor to the Learning Community Project (also known as Redes de Tutoría) in Mexico, an effort to transform Mexican marginalized public middle-school classrooms into learning communities, which in the span of 10 years spread to 9,000 schools across the country.

More recently, Santiago has served as a consultant to multiple efforts to transform or improve teaching and learning in networks of schools in Colombia, Chile, Perú, and Australia. He is collaborating with Michael Fullan and a consortium of Chilean universities in the evaluation, design, and implementation of leadership development centers that are key component of a nationwide strategy to build the leadership capacity of school and system leaders across the country. Santiago has also advised, trained, and supported school district leaders in North America, Latin America, and Australia. Santiago has also partnered with Michael Fullan to design and deliver a Change Leadership course for school and system leaders in Chile. He holds an EdM in International Education Policy and an EdD on Education Policy, Leadership and Instructional Practice from Harvard University, and a BA in Mathematics from the National Autonomous University of Mexico (UNAM).



**Mary Jean Gallagher** is the former chief student achievement officer and assistant deputy minister of the Ontario Ministry of Education, where she worked from 2008 to late 2015. In that role she led Ontario's 5,000 schools in raising literacy and numeracy results by 18% and graduation results by 18.5%. Prior to the ministry, she served as director (Superintendent) of education of Canada's southernmost school district, the Greater Essex County District School Board, and its predecessor, since 1995. Formerly a teacher of mathematics and computer science, she has also been chair of the Council of Ontario Directors of Education, CEO of the Ontario Education Improvement Commission, a secondary school principal and a school superintendent of staffing and development.

Ms. Gallagher now leads her own company, M.J. Gallagher and Associates, and is the senior lead for system improvement with Michael Fullan and Associates. She is currently named education advisor to the Department of Education for the state of Victoria, Australia and has provided presentations, advice and mentoring to school district leaders, ministries and departments of education in more than 26 countries on six continents. Dr. Gallagher has authored a number of publications on system reform in education. In recognition of her innovative leadership in education, she has received numerous professional awards, including an honorary Doctor of Laws degree from the University of Windsor in 2008, and Outstanding Educator of the Year Awards from the Ontario Phi Delta Kappan Association in 2013 and from the Ontario Principal's Council in 2015. Most recently she was named Canada's Outstanding Education Leader 2016 by The Learning Partnership of Canada. She also serves on the Professional Advisory Board of the Gerald H. Read Center for International and Intercultural Education at Kent State University.

## HOW TO REGISTER

The below registration survey can be used to register an individual or multiple people from a district.

**Registration Survey:** <https://www.surveymonkey.com/r/BX93KTR>

Please register no later than **Friday, May 27, 2022**, and contact David Brobeck, PhD, Research Associate, at [brobecdd@ucmail.uc.edu](mailto:brobecdd@ucmail.uc.edu) or Katie Dean, Junior Research Associate, at [deank9@ucmail.uc.edu](mailto:deank9@ucmail.uc.edu) with questions.

