Announcing: Administrators Mentoring Program 4 (AMP-4)

Opportunity for new administrators!

Applications are now being accepted for the 2022-2023 Administrators Mentoring Program 4 sponsored by the Ohio Association of Elementary School Administrators (OAESA) and the Ohio Association of Secondary School Administrators (OASSA) and funded through the Ohio Department of Education.

Do not miss this opportunity to participate in this valuable mentorship and professional development programming FREE of charge!

Overview:
The goal of the AMP-4 program is to build capacity for first and second year building administrators to help them hone their skills, enhance their practices, redefine their roles and exercise effective leadership. The new administrator will work with a trained mentor to set clear, professional SMART goals based on the Ohio Principal Standards. Critical reflection and feedback with a mentor throughout the school year will help the building administrator through the OPES 2.0 process.

Program Details:
The program will provide critical high quality professional development sessions as well as coaching by mentors who will focus on the administrator’s individual needs, provide feedback on performance and offer technical assistance in such areas as communication, team building, instructional leadership, family engagement, time management and the use of data to improve student achievement.

Program Benefits:
The program is designed for new administrators who are in their first or second year in an administrative role. Administrators chosen for the program will be provided with the following:

- Paid registration to the OAESA/OASSA Beginning Administrators Academy (BAA) professional development events (agenda attached)
- An experienced mentor to help them navigate their first year as an administrator
- 1-year professional membership in OAESA or OASSA
- A $195.00 voucher for a 2022-2023 PD event hosted by either OAESA or OASSA
- Feedback and coaching support for the OPES 2.0 evaluation process with access to a 360 feedback tool
- Book for a book study with mentor

To be considered as a participant in this program, please fill out the attached application and return it to Nancy Abrams (abrams@oaesa.org)
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Participant Criteria:

- This program is open to any licensed school leader in the first or second year of their administrative role.
- Participant must secure permission from their superintendent.
- The program is funded for 100 participants. The first 50 participants from each Association will receive all aspects of the program free of charge. The AMP program will not cover travel and hotel costs. Additional spots beyond the grant-funded participants will be available at a cost of $1750.

Participant Responsibilities:

- Participants will make a personal commitment to the continual development of professional and personal skills essential for the effective performance of a building leader.
- Participants will make a commitment to form a trusting relationship with their mentor and be open to reflective examination of their job performance and decision-making.
- Participants will communicate with the mentors, according to the AMP expectations--virtual conferencing may be used for mentor-mentee communication.
- Participants will work with their Mentor to set personal and professional goals.
- Participants will be provided with a book to support a book study with their mentor.
- Participants will maintain a log of activities and conversations using a format supplied by the program.
- Participants will collaborate on an on-going basis with their Mentor and their supervisor to develop an individual professional development plan that is aligned with the Ohio Principal Standards.
- Participants will have access to a 360 feedback tool based on the Ohio Principal Standards.
ADMINISTRATORS MENTORING PROGRAM 4 (AMP-4) PARTICIPANT APPLICATION

Applicant Name: ________________________________________________________________
Position: _______________________________________________________________________
School: _________________________________________________________________________
School District: __________________________________________________________________
Address: _________________________________________________________________________
City: __________________________________________ Zip: _____________________________
County: _________________________________________________________________________
School Phone: ___________________________________________________________________
School Email: ____________________________________________________________________
Cell Phone: _____________________________________________________________________
Building Enrollment: _____________________________________________________________
Grade Designation of Building: ____________________________________________________

1-YEAR PROFESSIONAL MEMBERSHIP select one:

________ OAESA (PreK-8) _______ OASSA (5-12)

Superintendent Signature (typed is fine): ___________________________________________
Date: ______________________________

To be considered for this program, please return your completed application to Nancy Abrams, abrams@oaesa.org, by September 2, 2022.

**DON'T DELAY - THE FIRST 50 APPLICANTS FROM EACH ASSOCIATION WILL RECEIVE THE SCHOLARSHIP.**