



BEGINNING ADMINISTRATORS ACADEMY

For the new and growing administrator

**Part 2 Agenda
December 8-9, 2026**

DAY 1

December 8, 2026

9:00 AM – 9:15 AM

Welcome

Dr. Becky Hornberger, OAESA Executive Director
Dr. Timothy Freeman, OASSA Executive Director

9:15 AM – 10:15 AM

Finance 101

Katie Johnson, Esq., OASBO Executive Director

10:15 AM – 10:30 AM

Break

10:30 AM – 11:30 AM

Embracing the Hiring Process to Build School Culture

Gary Steyer, Principal, Port Clinton City Schools

11:30 AM – 12:30 PM

Lunch

12:30 PM – 1:30 PM

Administrative Contracts – Your Rights as an Administrator

Mark Jones, OAESA Associate Executive Director

1:30 PM – 2:30 PM

How to Stay Out of Trouble

Stacy Pollock, Attorney and Owner, Pollock Law Firm
Denny Pergram, Attorney, Pollock Law Firm

2:30 PM – 2:45 PM

Break

2:45 PM – 3:45 PM

High-Quality Instructional Materials in Action: Data, Leadership & Coherent Systems

Teresa Castellaneta, Administrator, Office of Leadership and Learning

4:15 PM – 5:30 PM

Hospitality and Networking

5:00 PM – 6:00 PM

Adjourn/Dinner on Your Own

DAY 2

DECEMBER 9, 2026

8:00 AM – 9:00 AM

Breakfast

9:00 AM – 10:15 AM

What Your Superintendent Wants You to Know

Dr. Paul Imhoff, Director of Government Relations, BASA

10:15 AM – 10:30 AM

BREAK

10:30 AM – 11:45 AM

What Would You Do?

OAESA & OASSA Staff

11:45 AM – 12:00 PM

Closing Comments and Adjournment

Dr. Becky Hornberger, OAESA Executive Director
Dr. Timothy Freeman, OASSA Executive Director